

A - Doug Levinson
 B - Paul Pitton
 C - John Williams
 D - Tom Parrish
 E - Amy Davis

Board of Education
Mesa County Valley School District 51
Business Meeting Minutes: September 18, 2018
Adopted: October 16, 2018

	A	B	C	D	E		ACTION
						AGENDA ITEMS	
Present Absent	x x	x x	x x	x x	x x	WORK SESSION <ul style="list-style-type: none"> ➤ Mr. Parrish absent/excused ➤ Dr. Davis arrived at 5:20 1. Discussion Regarding Next Steps for Hiring Interim Superintendent <ul style="list-style-type: none"> ➤ Mrs. Nikki Jost, Executive Director of Human Resources discussed final steps for interim superintendent interviews. A list of topics will be developed and given to each candidate prior to the interview date. Candidates will meet with a stakeholder group in the morning and with the Board in the afternoon on September 27. The expectation of the stakeholder group will be to give the Board an overview of the candidates' strengths and weaknesses. 	5:00 p.m.
Present Absent	x x	x x	x x	x x	x x	BUSINESS MEETING A. CALL TO ORDER/PLEDGE OF ALLEGIANCE <ul style="list-style-type: none"> ➤ Mr. Pitton welcomed attendees to the September Business Meeting and gave instructions for meeting participants to address the Board, <i>under Item G, Audience Comments.</i> B. AGENDA APPROVAL	6:00 p.m.
Motion Second Aye No	x x	x x	x x	x x	x x	C. MEETING MINUTES AND SUMMARY APPROVAL C-1. August 1, 2018 Board Special Meeting C-2. August 7, 2018, Board Work Session C-3. August 21, 2018, Board Business Meeting C-4. August 30, 2018, Board Special Meeting C-5. August 31, 2018, Board Special Meeting	Adopted
Motion Second Aye No	x x	x x	x x	x x	x x	D. RECOGNITIONS D-1. Recognition for National Geographic Geo-Inquiry Ambassadors, Ms. Heidi Ragsdale and Mr. Mike Gregorich, West Middle School [18/19: 12] <ul style="list-style-type: none"> ➤ Mr. Pitton requested West Middle School teachers, Ms. Ragsdale and Mr. Gregorich come to the front of the room to be recognized for being selected, out of 104 middle school educators across the county, as National Geographic Geo-Inquiry Ambassadors. As an ambassador the teachers received training in Washington D.C. on how to use geographic thinking and geospatial tools to solve real-world problems. They will share their training with others through the West Middle School STEM Program, Colorado Science Conferences, District 51 in-services, Summer Institute and at the Colorado Conference for rural STEM teachers. Ms. Ragsdale and Mr. Gregorich also completed a four-month training to become Certified National Geographic Educators and Ms. Ragsdale was selected as the certified Educator Mentor for teachers around the world. 	Adopted

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- The Board congratulated Ms. Ragsdale and Mr. Gregorich for their commitment to their students, continued professional development and national level recognition.

- D-2. Recognition for CrossFit World Championship, Ms. Mary Beth Prodromides, Bookcliff Middle School [Resolution: 18/19: 13]
- Dr. Davis was excited to introduce Ms. Prodromides, a physical education teacher at Bookcliff Middle School, and congratulated her for winning a fourth Reedbox Crossfit Championship. She won the competition, in her age group, in 2011, 2014, 2016 and 2018, making her the only woman to hold four titles. Ms. Prodromides is not only a great example for her students, but she also strides to help everyone in reaching their fitness goals, whether at school or at the gym. The Board congratulated Ms. Prodromides for this remarkable accomplishment.

- E. BOARD REPORTS/COMMUNICATIONS/REQUESTS
 - Mr. Pitton reported spending time with Fruita Monument High School Principal, Mr. Todd McClaskey, touring his building and observing some classes.

- F. LEGISLATIVE REPORT
 - None at this time.

- G. AUDIENCE COMMENTS
 - Mr. Jeff Haile, 2918 Ronda Lee Road, Grand Junction, CO 81503
Mr. Haile shared his frustration of recently receiving a letter from Student Transportation of America requiring him to pay \$10 per month for bus transportation to transport his son to Orchard Mesa Middle School. His son was able to ride the bus last year and the first month of this year without any problems, so he questioned why he was now required to pay the fee. He feels the walking distance requirements are unrealistic and need to be addressed.

 - Mrs. Tricia Vogan, 2914 Plymouth Road, Grand Junction, CO 81503
Mrs. Vogan agreed with statements made by Mr. Haile and added her students have been riding the bus, without having to pay any fees for the past three years. She is now having to pay \$20 per month.

 - Mrs. Nancy Robles, 2932 Jon Hall, Grand Junction, CO 81503
Mrs. Robles researched the distance from her home to Orchard Mesa Middle School after receiving a letter from Student Transportation, requiring her students to pay a fee. Google map notes the distance from her home to the school as 3 miles and she asked how the District figured the mileage as 2.7 miles. She was told her student could not ride the bus, even if paying a fee, as there is a waiting list. There are nine students on the list in advance of her student. She can transport her student in the morning, but she is unable to pick him up after school.

 - Discussion took place noting busing was a topic of Board Discussion at a previous meeting and is something the Board is reviewing.

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H. SUPERINTENDENT'S REPORT

H-1. Legislative Update, Ms. Amy Atwood, Lobbyist

- Ms. Attwood noted this year there is an unprecedented number of seats up for reelection resulting in less new legislation being brought forward. Some bills being brought forward are a bill to allow school districts to send families to collection for unpaid lunch fees and a bill allowing for some reader flexibility with the performance framework. The School Finance Committee was able to put together a model which will allow one or more factors of the school formula to be changed without effecting the other factors and showing what effects the changes will have. With this new model the Interim Committee may introduce up to five bills to change things in the formula. The Superintendent's formula will also be reintroduced with some changes. The ballot blue books should be mailed out this week. The books will show the pros and cons for each ballot item. There is a group currently campaigning across the state for Amendment 73, the tax increase for education.
- The Board thanked Ms. Attwood for the presentation and for taking the time to meet with each Board member individually.

H-2. College Career Readiness, Ms. Cheri Taylor, Ms. Andrea Bolton

- Ms. Taylor, College Career Readiness Director and Mrs. Bolton, College Career Readiness Assistant Director, shared with the Board the importance of students knowing the career they want rather than the college they wish to attend. They shared how students have the opportunity to do on-site job shadowing, virtual job shadowing, internships or apprenticeships and explained the differences. There are numerous opportunities for students to explore and prepare for different careers beginning in middle school and continuing through high school. At the high school level students from all high schools can attend the Career Center or Western Colorado Community College and each high school offers a variety of career readiness courses. They noted the names of businesses who are helping to sponsor various programs and reminded everyone they are looking for additional businesses who would be interested in working with students in an intern or apprenticeship position.
- The Board thanked the ladies for the work they do in helping our students reach their career goals.

H-3. Bond Update and Discussion, Mr. John Potter, Blythe Group, Mr. Phil Onofrio

- Mr. John Usery and Ms. Colleen Kaneda with NV5 explained a monthly update sheet they provided to the Board regarding the new Orchard Mesa Middle School. The sheet shows work progression (completed work, work in progress and planned) and budget analysis of costs. At this time the construction work is on schedule and within budget.
- Mr. Potter, Mr. Onofrio, Mr. Todd McClaskey Fruita Monument High School Principal, Mr. Eric Nilsen, Maintenance Director, Mr. Eric Mendell, Chamberlin Architects, and Mr. Tyler Schreiner, PNCl updated the Board on the improvements at Fruita Monument High School and money saved during the phase one project. They reviewed potential cost savings and

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						<p style="text-align: center;">benefits of building an additional parking lot at this time and accelerating the planned entry way remodeling.</p> <ul style="list-style-type: none"> ➤ Discussion took place regarding the additional parking lot and prioritizing projects the Long Range Planning Committee will be proposing. <p style="text-align: center;">H-4. Communication Report/District Initiatives</p>	
Motion Second Aye No	x x x x	x x x x	x x x x	x x x x	x x x x	<p>I. CONSENT AGENDA</p> <p>I-1. Personnel Actions [Resolution: 18/19: 11]</p> <p>I-2. Gifts [Resolution: 18/19: 15]</p>	Adopted
Motion Second Aye No	x x x x	x x x x	x x x x	x x x x	x x x x	<p>J. BUSINESS ITEMS</p> <p>J-1. Policy Second Reading/Adoption</p> <p style="padding-left: 20px;">J-1-a. GBG, Occupational Medicine</p> <p style="padding-left: 20px;">J-1-b. KHB-R, School-Business Partnerships/Marketing</p>	Adopted
Motion Second Aye No	x x x x	x x x x	x x x x	x x x x	x x x x	<p>J-2. Resolution to Approve FMHS Remodel [18/19: 14]</p> <ul style="list-style-type: none"> ➤ Mr. Williams reiterated the cost should not \$830,000.00. 	Adopted
						<p>K. BOARD OPEN DISCUSSION</p> <ul style="list-style-type: none"> ➤ Mr. Williams spoke of his recent luncheon with Dr. Brian Davidson with St. Mary's Hospital and stated there is a desire by St. Mary's Hospital to offer the District employees affordable health care. 	
						<p>L. FUTURE MEETINGS</p> <ul style="list-style-type: none"> ➤ Reviewed. 	
						<p>M. EXECUTIVE SESSION</p> <ul style="list-style-type: none"> ➤ None at this time. 	
Motion Second Aye No	x x x x	x x x x	x x x x	x x x x	x x x x	<p>N. ADJOURNMENT</p>	8:19 p.m.
						<hr style="width: 20%; margin: 0 auto;"/> <p>Bridget Story, Assistant Secretary Board of Education</p>	

The Board would like to invite Ms. Heidi Ragsdale and Mr. Mike Gregorich to the front of the room.

Over the last several years, Ms. Ragsdale and Mr. Gregorich have demonstrated their commitment to S.T.E.M and geographic education in their work with students in District 51. In Summer, 2017, they were selected out of 104 middle school educators across the country to become National Geographic Geo-Inquiry Ambassadors. The Geo-Inquiry process, which empowers middle school educators and students to use geographic thinking and geospatial tools to solve real-world problems, included a national training for Ms. Ragsdale and Mr. Gregorich in Washington D.C.

After this training, Ms. Ragsdale and Mr. Gregorich returned to District 51 and used their new tools within the West Middle School STEM program, Colorado Science Conferences, district in-services, the D51 Summer Institute, and at a week-long Colorado conference for rural STEM teachers.

Their work led West Middle School to tackle plastic use within their building. Students, after learning about plastic use within the community, were able to raise funds for a water-bottle filling station and worked with Alpine Bank, the Mesa County Landfill, GJ Parks and Rec, and District 51 to raise awareness about plastic use.

Last summer, Ms. Ragsdale and Mr. Gregorich became Certified National Geographic Educators by completing a 4-month training to bring STEM strategies to the classroom. Ms. Ragsdale was also selected as the Certified Educator Mentor for teachers around the world.

The Board of Education is proud to recognize these two teachers for their commitment to their students, and for the remarkable work they are doing that is being recognized on a national level. Congratulations.

The Board would like to invite Ms. Mary Beth Prodromides to come to the front of the room.

We are excited this evening to congratulate Ms. Mary Beth Prodromides for her fourth Crossfit championship.

Ms. Prodromides, the P.E. teacher at Bookcliff Middle School, has won the Crossfit championship, for her age group, for the fourth time. After starting the high-intensity fitness program in 2010, she has dedicated herself to her training and emerged as a champion during the Reebok Crossfit Games in 2011, 2014, 2016, and 2018, making her the only woman to hold four titles. Only two men have accomplished the feat in the men's division.

Crossfit focuses on functional strength, which includes techniques used in everyday living. For example, getting out of bed uses the same muscles as a squat. Getting back up after falling down uses the same muscles as a pushup. Training and strengthening those muscles can help in everyday life.

The road to four championships hasn't been easy. Ms. Prodromides has had to overcome injuries, surgeries, and family illnesses. Even with that, she has finished in the top 10 for her age group every year that she has competed.

The Board of Education would like to congratulate Ms. Prodromides for her remarkable accomplishments, which are no doubt the direct result of commitment, dedication, willingness to try new things, and dream big. Congratulations.

Communications Update

August 14 – September 12, 2018

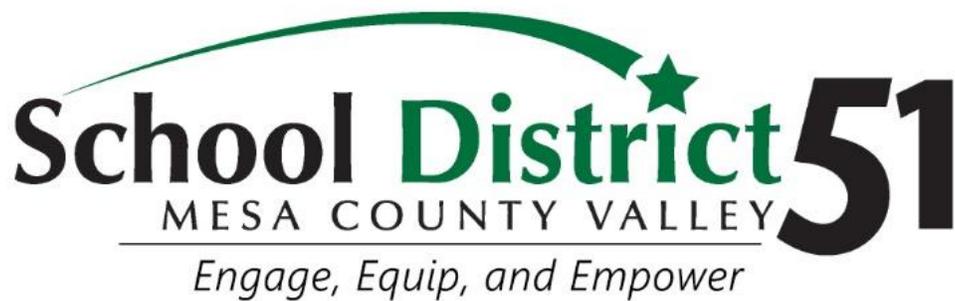
Includes

Earned Media Coverage

Paid Media Coverage

Electronic Direct Communication

Social Media Reports



Media Coverage

The Daily Sentinel

Aug 16, District 51 scores slide in latest drop

https://www.gjsentinel.com/news/western_colorado/district-scores-slide-in-latest-drop/article_f461922e-a1c1-11e8-af04-10604b9f1ff4.html

Aug 17, Orchard Mesa students break ground on new middle school

https://www.gjsentinel.com/news/western_colorado/orchard-mesa-students-break-ground-on-new-middle-school/article_7c1f52d4-a2a1-11e8-9539-10604b9f6eda.html

Aug 21, School execs convention cost \$15,000

https://www.gjsentinel.com/news/western_colorado/school-execs-convention-cost/article_8e496c0c-a502-11e8-bb34-10604b9ffe60.html

Aug 21, It's time for action

https://www.gjsentinel.com/opinion/editorials/it-s-time-for-action/article_0be07026-a4da-11e8-adad-10604b9f7e7c.html

Aug 21, Juniper Ridge seeks support for building

https://www.gjsentinel.com/news/western_colorado/juniper-ridge-seeks-support-for-building/article_06558c42-a5d2-11e8-a401-10604b9ffe60.html

Aug 21, Haptonstall leadership issue is raised again

https://www.gjsentinel.com/news/western_colorado/haptonstall-leadership-issue-is-raised-again/article_068063b8-a5d2-11e8-a403-10604b9ffe60.html

Aug 23, Culinary-arts students get an education on locally grown produce

https://www.gjsentinel.com/news/western_colorado/culinary-arts-students-get-an-education-on-locally-grown-produce/article_65f343b4-a691-11e8-915c-10604b9ffe60.html

Aug 27, Reading levels improve with summer school

https://www.gjsentinel.com/news/western_colorado/reading-levels-improve-with-summer-school/article_10f07314-a9b6-11e8-803c-10604b9f1ff4.html

Aug 30, Meeting tonight on D51 pay flap

https://www.gjsentinel.com/news/western_colorado/meeting-tonight-on-d-pay-flap/article_7783b6da-ac0f-11e8-9a3d-10604b9f7e7c.html#tncms-source=block-contextual-fallback

Aug 31, School board postpones its release of probe report

https://www.gjsentinel.com/news/western_colorado/school-board-postpones-its-release-of-probe-report/article_872307de-acdd-11e8-8755-10604b9f6eda.html

Aug 31, Breaking: District 51 superintendent fired by board

https://www.gjsentinel.com/breaking/breaking-district-superintendent-fired-by-board/article_b95b2e88-ad7e-11e8-9ccc-f78710c95c70.html

Sept 1, District 51 parts ways with superintendent

https://www.gjsentinel.com/news/western_colorado/district-parts-ways-with-superintendent/article_b1f7a93c-ada6-11e8-a831-10604b9f7e7c.html

Sept 1, Promises made, promises broken

https://www.gjsentinel.com/opinion/editorials/promises-made-promises-broken/article_9077cfb2-ae69-11e8-b3eb-10604b9f1ff4.html

Sept 2, Plenty of blame to go around

https://www.gjsentinel.com/news/western_colorado/plenty-of-blame-to-go-around/article_ac39261a-ae64-11e8-9855-10604b9f6eda.html

Sept 5, Payout goal: to stop damage

https://www.gjsentinel.com/news/western_colorado/payout-goal-to-stop-damage/article_d6c5d3f8-b0ce-11e8-a5bd-10604b9f1ff4.html

Sept 5, Board discusses interim superintendent's post

https://www.gjsentinel.com/news/western_colorado/board-discusses-interim-superintendent-s-post/article_d7528168-b0ce-11e8-8332-10604b9f1ff4.html

Sept 6, Interim D51 boss on docket

https://www.gjsentinel.com/news/western_colorado/interim-d-boss-on-docket/article_540287e6-b190-11e8-a83e-10604b9f7e7c.html

Sept 7, Finalists for interim school boss

https://www.gjsentinel.com/news/western_colorado/finalists-for-interim-school-boss/article_133001ec-b25f-11e8-8611-10604b9ffe60.html

Sept 11, Having a blast in rocket class

https://www.gjsentinel.com/news/western_colorado/having-a-blast-in-rocket-class/article_882cbb6e-b586-11e8-a7a7-10604b9f7e7c.html

KKCO/KJCT

Aug 14, Security improvements for School District 51

<http://www.nbc11news.com/content/news/490871131.html>

Aug 15, 1st day of school for District 51 students

<http://www.nbc11news.com/content/news/490961401.html>

Aug 16, School Resource Officers get back into school halls

<http://www.nbc11news.com/content/news/490963841.html>

Aug 17, Colorado state test scores: who passed, who failed, and where does D51 stand?

<http://www.nbc11news.com/content/news/Colorado-State-test-scores-Who-passed-who-failed-and-where-does-D51-stand-491067971.html>

Aug 20, Safe2Tell can be used by elementary students

<http://www.nbc11news.com/content/news/491315161.html>

Aug 21, District 51 School Board talking about Superintendent's future with District

<http://www.nbc11news.com/content/news/491416242.html>

Aug 27, New video aims to tackle school safety in District 51

<http://www.nbc11news.com/content/news/491853371.html>

Aug 28, GJ Rockies: players showcase English skills

<http://www.nbc11news.com/content/sports/491932911.html>

Aug 31, D51 board looks to release superintendent investigation results Friday

<http://www.nbc11news.com/content/news/492142471.html>

Aug 31, District 51 Superintendent out of a job amid investigation

<http://www.nbc11news.com/content/news/492233781.html>

Sept 2, D51 superintendent to receive more than \$79,000 in separation agreement

<http://www.nbc11news.com/content/news/D51-superintendent-to-receive-more-than-79000-in-separation-agreement-492288931.html>

Sept 5, D51 board searches for interim superintendent

<http://www.nbc11news.com/content/news/492522221.html>

Sept 6, D51 board names interim superintendent finalists

<http://www.nbc11news.com/content/news/D51-board-names-interim-superintendent-finalists--492662121.html>

KREX

Aug 14, Back to school traffic safety reminders

<https://www.westernslopenow.com/news/local-news/back-to-school-traffic-safety-reminders/1370659315>

Aug 14, D51 recognized for safety measures

<https://www.westernslopenow.com/news/local-news/d51-recognized-for-safety-measures/1370553555>

Aug 14, Behind the blackboard: a teacher's tale

<https://www.westernslopenow.com/news/local-news/behind-the-blackboard-a-teacher-s-tale/1370203008>

Aug 15, Preparing parents for the possibility of a school shooter

<https://www.westernslopenow.com/news/local-news/preparing-parents-for-the-possibility-of-a-school-shooter/1374753985>

Aug 15, New School Year, New Goals

<https://www.westernslopenow.com/news/local-news/new-school-year-new-goals/1373687271>

Aug 16, Several D51 schools offering free breakfast

<https://www.westernslopenow.com/news/local-news/several-d51-schools-offering-free-breakfast/1376945870>

Aug 16, District 51 adds more classroom libraries

<https://www.westernslopenow.com/news/local-news/several-d51-schools-offering-free-breakfast/1376945870>

Aug 17, Groundbreaking ceremony for Orchard Mesa Middle School

<https://www.westernslopenow.com/news/local-news/groundbreaking-ceremony-for-orchard-mesa-middle-school/1379305162>

Aug 21, Magical music teacher wins golden apple award

<https://www.westernslopenow.com/news/local-news/magical-music-teacher-wins-golden-apple-award-/1386994540>

Aug 21, School security for Eagles soar

<https://www.westernslopenow.com/news/local-news/school-security-for-eagles-soar/1388191745>

Aug 22, Local P.E. teacher becomes a four-time Crossfit world champ

<https://www.westernslopenow.com/sports/local-pe-teacher-becomes-a-four-time-crossfit-world-champ/1389666322>

Aug 28, D51 premieres safety video

<https://www.westernslopenow.com/news/local-news/d51-premieres-safety-video/1401012065>

Aug 28, Rockies visit Central High School

<https://www.westernslopenow.com/news/local-news/rockies-visit-central-high-school/1402701130>

Aug 31, Decision yet to be made on D51's salary investigation

<https://www.westernslopenow.com/news/local-news/decision-yet-to-be-made-on-d51-s-salary-investigation/1408459581>

Aug 31, Breaking: D51 Superintendent Dr. Ken Haptonstall relieved of duties

<https://www.westernslopenow.com/news/local-news/breaking-d51-superintendent-dr-ken-haptonstall-relieved-of-duties/1410432739>

Aug 31, D51 Board fires Superintendent over financial concerns

<https://www.westernslopenow.com/news/local-news/d51-board-fires-superintendent-over-financial-concerns-1/1410890012>

Sept 1, D51 to pay nearly \$80,000 to fired Superintendent

<https://www.westernslopenow.com/news/local-news/d51-to-pay-nearly-80-000-to-fired-superintendent/1412515693>

Sept 5, Addressing Mental Health in Schools

<https://www.westernslopenow.com/news/local-news/addressing-mental-health-in-schools/1419876040>

Sept 6, District 51 School Board nominates 3 finalists for interim superintendent

<https://www.westernslopenow.com/news/local-news/district-51-school-board-nominates-3-finalists-for-interim-superintendent/1424525853>

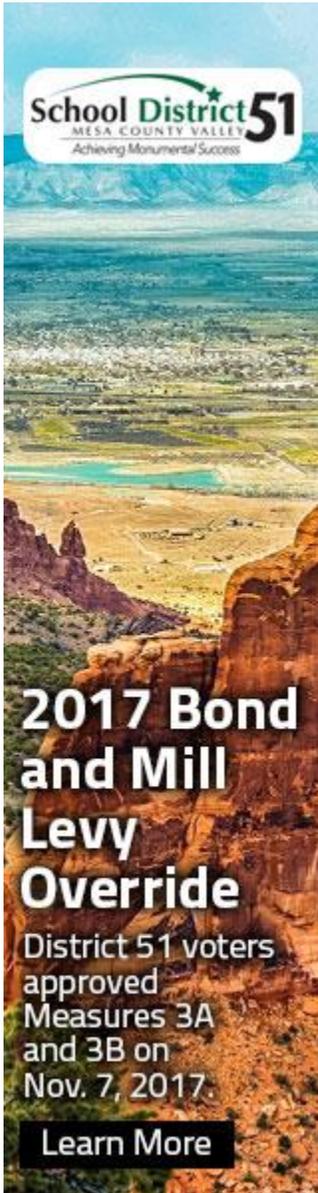
Sept 7, D51 Career Center Tours

<https://www.westernslopenow.com/news/local-news/d51-career-center-tours/1426278445>

Paid Media

KJCT Audience Targeting

The following ads appeared on various websites for individuals who were online in certain areas around town (geofencing)



School District 51
MESA COUNTY VALLEY
Achieving Monumental Success

2017 Bond and Mill Levy Override

District 51 voters approved Measures 3A and 3B on Nov. 7, 2017.

[Learn More](#)



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Want to see how kids use technology to advance their learning?

REGISTER FOR THE

2018 D51 TECH EXPO

TODAY!

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MESA COUNTY VALLEY
Engage, Equip, and Empower



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[Learn More](#)

Mesa Mall

The Communications Department designed and posted its first poster at Mesa Mall in early April. The ad is located on the back of a mall directory outside of Target and will be posted for the remainder of the calendar year. The poster lists various academic options and explains the D5 Learning Model.



Indoor Billboards

An ad for the high school graduations appeared on indoor billboards owned by Local Focus at various places in the community, including Mesa Mall, Kidsplex, Glacier Ice Arena, Graff Dairy, Bananas Fun Park, etc. The ad was replaced with information about

Movie Theater Ads



The movie theater will show ads in April, May, and June, in the minutes before every movie at Regal Cinema. The current ad promotes the Lunch Lizard.

Welcome Home Packages

100 Homeowners who move into a new home in the Grand Valley during March, April, and May will receive a package that includes two branded stickers, a printed infographic with more information about District 51.

TV Ads

KREX does a monthly segment highlighting a teacher who receives the KREX "Golden Apple Award." The channel advertises the award to bring awareness to D51, and to garner nominations. KJCT provides audience targeting to supply relevant information to demographics who may benefit from our information as they browse the web.

Electronic Direct Communication

Board Brief, August 21



BOARD BRIEFS

August 21, 2018 Board Business Meeting

D51 Learning Model Update

This year's goals for the D51 Learning Model include social and emotional learning implementation, supporting implementation of our learning model with the Teaching and Learning Framework, and embedding our D51 Behaviors into school and district culture. This is the fourth year of the district's transformation. Executive Directors Rebecca Midles (Implementation) and Leigh Grasso (Site Leadership) said that while previous years focused on laying the cultural foundation for our learning model, this year will have a greater focus on implementation. There was discussion of assembling a panel for a board presentation and a panel for the community featuring learners and educators describing how they bring the model to life in schools across the district.



Wellness Committee

Members of the District Wellness Advisory Committee updated the board on wellness efforts in District 51. The committee is using the WSCC Model of Whole School, Whole Community, Whole Child. The committee promotes Smart Source and Healthy Kids Colorado surveys to help School Wellness Teams identify needs, providing professional development for health and physical education teachers through a Healthy Schools Grant, and looking at next steps, such as creating a new D51 Wellness Policy and Plan.



Recognitions

The board recognized the following people:

* 2017-18 Colorado Bandmasters Association Exemplary Band Award-winners and their



directors: **Robin Mitchum** (Bookcliff), **Jen Daigle** (East), **Scott Davis** (Mt. Garfield), **Randy Rabito** (Orchard Mesa), **Sarah Kamstra** (Redlands), **Brett Argo** (Fruita 8/9), **Ryan Crabtree** (Fruita Monument) **Isaac Lavadie** (Grand Junction), and **Jeff Mason**, (Palisade).

* **R-5 High School** staff, for participating in a national Knowledge Works article highlighting the school's personalized learning efforts.

* The **D51 Security Team**, whose efforts helped the district become one

of 25 districts nationwide (out of 2,000 surveyed) to be held up as a model school district for safety planning, response, and recovery.

Bond/Mill Update

PNCI, Chamberlin Architects, Blythe Group, and Fruita Monument High School representatives spoke about the FMHS entryway project. The project proposes enclosing



what is now an open courtyard and walkway between the offices on the north side of the school. The design for the new entrance includes windows, skylights, and planters on either side of the entrance, as well as inside the corridor to go next to tables outside the cafeteria. There are also plans for improving traffic flow in the north parking lot and building an east parking lot southeast of the school. Remodeling is also proposed in the hallway with a climbing wall in the center of the school and in rooms east and west of the north walkway/entrance.

Goals for the project include improving student pickup and dropoff, helping with the current parking shortage, gaining classroom space, consolidating administrative functions, simplifying the layout of the school, and improving security with outdoor lighting and a controlled entrance (for example, remodeling one section of the building east of the current entryway will trade 13 exterior doors for one).

The group of presenters will be back at the board's Sept. 18 meeting to offer a complete budget for this work and ask for approval for parking lot construction and entry/infill design. Bids are in hand for the east parking lot, and work could be done as early as this November. The proposed timeline for starting main entrance and courtyard infill work is March 2019, with a projected completion date of December 2019.

In addition, representatives from NV5, FCI and Blythe updated the board on construction of Orchard Mesa Middle School. Work on the site is ongoing, bid work continues, and the foundation will be laid soon.

Organization Committee), Greg Hawkins (Football), T.J. Cox (Golf), Randy Powell (Baseball/Legislative Council), and Cole Allison (Wrestling).



Juniper Ridge Building

Juniper Ridge has requested that financing for their new building go through D51. If that happens, COO Phil Onofrio said the district would be liable for the building payments if the charter school ever closed, so the district would want to make sure they could use the building for another purpose if needed. Though the design for the new Juniper Ridge includes multiple buildings, D51 Safety Director Tim Leon said a single building is the preferred type of building for district use (for safety reasons), though a fence would help. The board and Assistant Superintendent Scott Cooper said they would like to seek a compromise that helps Juniper Ridge and addresses any safety concerns.

Future Meetings

Sept. 4: Board Work Session, 6 p.m., Harry Butler Board Room.

Sept. 18: Board Business Meeting, 6 p.m., Harry Butler Board Room.



**Board members expressed an interest at Tuesday's meeting in hosting a Board Coffee event in September, as well as making school visits.

D51 Communications Team
(970) 254-7912
communicate@d51schools.org

Board Brief, September 4



BOARD BRIEFS

Sept. 4, 2018 Work Session & Business Meeting

Have Coffee with the Board

School Board members will host a Board Coffee at 9 a.m. Saturday, Sept. 22, at The Factory, 750 Main St. All are invited to attend and discuss various topics with board members.



Board talks about interim qualities

The board went into executive session on Tuesday night to talk about four people who have expressed interest in serving as the interim superintendent. The interim will likely serve until June 30, 2019. Board members came out of executive session to discuss the qualities they want in an interim. Those qualities include someone who can:

- * Communicate well with staff and the community
- * Move the district forward and begin to restore trust
- * Help the D51 Learning Model move ahead
- * Demonstrate strong relationship-building and interpersonal skills
- * Know the many components of running a large district of 22,000 students and 3,000 employees.

The board also discussed whether to prioritize skills such as knowledge of public education and K-12 systems, whether its better to have an insider or an external candidate, whether it is better to hire an interim who may be interested in a full-time job or to hire a person only interested in a temporary post, and if the interim should be focused on staying the course or examining possible changes, including taking a closer look at salaries across the board and positions in the reorganization.

The board will continue to take applications from interested candidates for the interim post through Thursday afternoon, then reconvene at 4 p.m. Thursday, Sept. 6, in the Harry Butler Board Room for another executive session to discuss the applicants. The board will leave



Mesa County Federal Mineral Lease District

Dusti Reimer from the Mesa County Federal Mineral Lease District came to the board about the FML district. The district was established in 2011 and is one of only four in the state. The district uses tax revenue from natural resource development to fund grants for local districts, such as the school district, each fall and spring. In total, District 51 has received \$250,000 from the FML district for school security.

The district received authority in 2017 to create a permanent fund. Colorado is the only state with FML districts that do not have permanent funds. The board agreed to write a letter of support for the FML district.



Juniper Ridge Update

Daniel Gartner of Chamberlin Architects presented the board with new plans for Juniper Ridge construction. The new design takes into

executive session to discuss the candidates and potentially pick finalists in open session.

A finalist cannot be appointed until 14 days after his or her name has been announced as a finalist. In the meantime, Assistant Superintendent Scott Cooper will be the acting superintendent and report daily to a board member, who will then report out to the rest of the board.



Pay Rider Policy Open Board Discussion

School Board member Doug Levinson told the rest of the board he recently had a conversation with a parent in the Fruita area who wanted to

know why the district charges \$10 per month for students to ride buses (space permitting) if they live outside the two-mile busing boundary for elementary students or the three-mile boundary for secondary students. The fee is waived for students on free or reduced price lunch and does not cover the real cost of a bus passenger. However, the nominal fee does help keep buses from overcrowding, creating a lengthy waiting list, or putting pressure on the Transportation Department and D51's busing contractor, Student Transportation of America, to add buses and routes.

STA Operations Manager Shane Anderson said some buses on the west end of the valley have space for riders who live within walking boundaries, but buses on the east end of the valley are often at capacity. West end bus routes tend to be less full because buses on that end of the valley tend to go farther to pick up students, and picking up more students by extending routes could mean more than an hour on the bus for some students.

Mr. Anderson added that it would cost approximately \$1 million to revert to the one-mile and two-mile busing boundaries for elementary and secondary riders, respectively, that the district had before boundaries shifted in 2012 because of recession-era state budget cuts. Board President Tom Parrish suggested bringing up the topic of busing and a related conversation about school start and end times during calendar focus groups scheduled to take place this fall.

consideration safety concerns raised by the district and includes one building for administrative offices and kindergarten classrooms plus existing modular units for elementary and middle school classes. Eventually, Juniper Ridge would like to replace the modulars with a north wing dedicated to elementary classrooms and a south wing with middle school classrooms and rooms for specials. The board will discuss D51 supporting financing for at least phase one of the construction process at their Sept. 18 meeting.



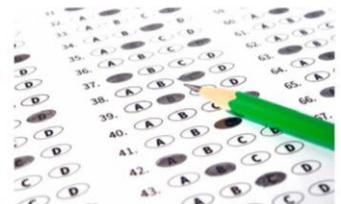
Resolution Adoptions

The board adopted a resolution to approve an easement for utility lines under and across Grand Junction High School property to provide improved utility service to D51.

The board also approved a resolution to ratify an easement deed and agreement with Thunder Valley, LLC, for water runoff from Thunder Mt. Elementary School.

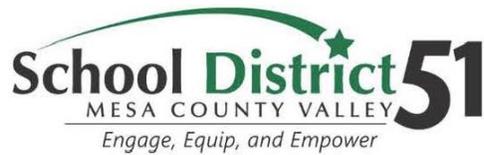
D51, School Performance Frameworks Review

Assessment Director Curry Newton and Program Evaluation, Research, and Development Director Sally Huddle spoke with the board about the recent release of preliminary district and school performance frameworks. Frameworks are like report cards for a district or school. Scores are based on student performance on CMAS tests, student growth on CMAS tests, closing growth gaps, SAT/PSAT scores, and dropout and graduate rates.



The district earned a score of 53.4% this year (up from 51.5% last year), and will remain accredited with an improvement plan. Districts must earn a score of 56% or higher to be accredited with a performance plan.

School performance frameworks ask each school to create a plan for continuing or improving their performance and growth on CMAS tests. At the school level, 20 schools are on a performance plan, 14 are on an improvement plan, seven are on a priority improvement plan, and one school is on a turnaround plan. Some celebrations include four out of six schools on priority improvement or turnaround plans last year are no longer on those plans and therefore off the state's five-year "clock" of extra monitoring. For the schools remaining on the clock, test scores will be examined for trends and targeted supports will be made available to those schools.



BOARD BRIEFS

Sept. 6, 2018 Special Session

School Board selects three finalists for interim post

Today in a special session, members of the District 51 School Board selected three finalists that they plan to interview for the post of interim superintendent. In alphabetical order, the finalists are:



* **Matthew Diers** - Mr. Diers retired from School District 51 this summer as Executive Director of School Leadership Support for High Schools and Academic Options. He previously served as the principal of Palisade High School.

* **Norman Ridder** - Dr. Ridder has served as interim superintendent of Academy 20 in Colorado Springs; Joplin School District in Joplin, Missouri; and Melville Public Schools in St. Louis. He was also superintendent of Colorado Springs School District 11 and Springfield R-12 Public Schools in Springfield, Missouri.

* **Diana Sirko** - Dr. Sirko currently serves as the Leadership Program Coordinator and Instructor for Colorado Mesa University's Masters program in education leadership. She formerly worked as deputy commissioner of education for the Colorado Department of Education and was superintendent of both Roaring Fork School District and Aspen School District.

Board members said they plan to interview the finalists starting later this month, then select the best candidate to serve as interim superintendent through June 30, 2019. Assistant Superintendent Scott Cooper will continue to serve as acting superintendent of School District 51 until an interim is hired.

School District 51 Staff Newsletter | August 2018

Communications Report

Every month, the Communications Department puts together a brief snapshot of what we've been up to. [Read the current report here.](#)

Aug 21 Board Brief

Aug 7 Board Brief

June 19 Board Brief

June 5 Board Brief

August 2018						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Staff Calendars

[Click here](#) for 2018-19 calendars for different staff groups.



D51 Foundation

Welcome back to school! We were honored to be major sponsors of the 2018 Summer Institute where over 500 teachers gathered for professional learning. In addition, we just donated a cart of Chromebooks to Palisade High School earlier

this month. We are just wrapping up our second round of professional learning grants. We truly appreciate your support! Thank you for all the ways you are making a difference to our 22,000 D51 students!

Check out our website at www.d51foundation.org



Aug 24, Food Truck Friday. 5:30 p.m. Free admission. St. Kathryn Cellars, Palisade.

Aug 25 - An Evening Under the Stars. 5:30 p.m., FREE, Sherwood Park

Sept 7 - First Friday Art Opening, Downtown Grand Junction

Sept 16 - Grand Junction Horse Show, Mesa County Fairgrounds, Free.

[Click here to see more events!](#)



Superintendent's Corner

Watch the [video above](#) to hear an update from Superintendent Haptonstall. [Click here to learn more about the reorganization.](#)

Human Resources Did You Know?

Back-to-school is a stressful time for staff, and your HR team wants to take this opportunity to remind you about our Employee Assistance Program.

As an employee, you and your family have access to free, confidential, professional, short-term, solution-focused consultation, resources, and information and up to 3 free counseling sessions per year, per incident (face-to-face or by phone).

You can access your EAP by calling 970-242-9536 or 877-679-1100 or at www.triadeap.com

LOGIN: D51 | PASSWORD: eap



Congrats D51 Safety & Security!

The D51 Security Team, whose efforts helped the district become one of 25 districts nationwide (out of 2,000 surveyed) to be held up as a model school district for safety planning, response, and recovery, were recognized at the Board of Education meeting on August 21. [Read more here.](#)



Join us on Monday, August 27 at 6 p.m. in the Harry Butler Board Room to learn more about what happens during a school emergency incident, and how D51 partners with local law enforcement to keep our schools safe.

D51 News - Primary source for things happening in District 51.

Staff News - Exclusive information for D51 staff.

D51 Classifieds - A forum for D51 staff to search for or post items for sale.

D51 Communications - Help us get the word out about great things happening in D51!

Give and Grab - Where D51 staff can post items they need for school use, or have items a fellow staff member could use.



Summer Bond Construction

Thanks to the voter-approved bond and mill levy override, things might look a little different at several of our schools. [Check out this video to learn more.](#)



Staff Athletic Passes

Staff athletic passes will be distributed to current 2018-19 staff. [Learn more about how to get your pass here.](#)



Technology Update

[Click here for an update from the D51 Technology Department](#), including information about the first Tech Expo this summer, and available training classes. Check out the [video above](#) to see the Expo in action!

District 51 Wellness Program

The new CHP Wellness Portal is now active! You will find the portal in the same place as before, but the registration and look are a bit different. Visit the [Community Hospital website](#), click on "Employer Groups," at the top of the screen, select "School District 51," then click on "Click here to login!"



You will need to register as a first time user! To register, you will need:

- Last name
- Date of birth (mm/dd/yyyy)
- Identifier: Employees - SD+5 digit employee number (i.e: SD12345)
Spouses - SDS+employee's 5 digit employee number (i.e: SDS12345)
- Registration code: SD51

[Click here for more updates from the D51 Wellness Group!](#)

Questions? Forgot your username or password? Contact [Gussie Boyd](#)

Have you set your voicemail greeting?

Start 2018-19 off well by setting your voicemail greeting. How else will colleagues know who they're calling?

[Click here to find out how to set your voicemail greeting.](#)



We love our substitutes!

220 subs attended a training earlier this summer to learn more about School Safety, Crisis, Classroom Management, Classroom Trauma, Professional Boundaries, Library, Secretary, SPED, and Substitute Mentoring. Thank you to Nutrition Service for providing lunch!

Meditation app available for D51 employees

Did you know that meditation can help reduce stress, improve



concentration, increase self-awareness, increase happiness, and boost mind and body health? Headspace, an app that provides guided meditation segments, is available to D51

employees for free! [Click here to learn more about the benefits of meditation.](#) [Headspace](#), or to [sign up for your free one-year subscription.](#)



Did we miss something?

We want to hear from you! Staff are welcome to ask questions about the information you read or provide suggestions for future articles.

Submit your ideas/feedback/comments to [Cat Foster](#)



D51 school buildings get a boost
Maintenance and construction crews were busy putting your bond dollars to work this summer! Check out the video above to meet some of the construction workers who worked on buildings this summer and learn their ties to D51 schools, then read which projects happened at your child's school [here](#).



New Orchard Mesa Middle School breaks ground
Construction of the new Orchard Mesa Middle School has officially begun! Learn more about the bond-funded project [here](#) and track all bond and mill levy override spending [here](#).



Safety video premieres Monday
Learn more about district and law enforcement procedures during a lockdown, shelter-in-place or evacuation (and how parents can get info during these events) at the premiere of a [new safety video](#) at 6 p.m. Aug. 27 in the Harry Butler

D51 Learning Model subject of Gates Foundation research
Researchers funded by the Bill & Melinda Gates Foundation recently studied three districts' path to personalized learning, including District 51. Learn more about our D51 Learning Model [here](#) and download the report [here](#).



Band leaders honored
Nine District 51 schools earned the Colorado Bandmasters Association's Exemplary Band Award for 2017-18 - one of the biggest music honors in the state. See who earned the award [here](#).



New curriculum materials
The 2017 mill levy override sets aside \$2 million each year for new curriculum materials and training. The first round of curriculum purchases for Fall 2018 are:

- 1st- & 2nd-grade science kits
- 4th- & 5th-grade classroom library sets
- 9th-grade environmental science resources
- AP Calculus and Statistics materials

Learn more about materials [here](#).



Learning at Summer Lit Camp
This was the first summer since 2011 that D51 could afford to offer district-wide summer school. Watch the video above to see how students improved their literacy skills in a camp-like environment.

Important Dates

Aug. 27: Ed Effectiveness Day (No school for students)

Sept. 3: Labor Day (No School)

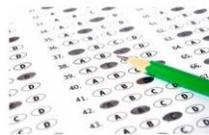
Sept. 7: [Career Center Tours](#)
8:30 a.m., 10 a.m., and 12:45 p.m., 2935 North Ave.

Sept. 17: Elementary School Planning and Middle School In-service (no school). High school in session.



First-ever D51 Tech Expo a hit
Tech-savvy students from across the district took a break from summer vacation to participate in the first-ever D51 Tech Expo July 25 at R-5 High. If you weren't one of the hundreds of people who came to the expo, check out the video above to see the projects and programs kids created.

Board Room at 455 N. 22nd St. Stay after the video to discuss school safety.



State testing results are in
Results from Spring 2018 CMAS, PSAT, and SAT tests were released by the state last Thursday. See how D51 students did [here](#).



D51 safety practices in Top 25
Out of 2,000 U.S. school districts surveyed by the National Institute of Justice this spring, District 51 is among just 25 selected as a model district for safety planning and response. The district also follows best practices in [this study](#).



D51 Foundation Update
This year, plan to connect with the D51 Foundation! Check them out at [www.d51foundation.org](#) and follow them on [Facebook](#). The Foundation is raising funds for technology for students and professional learning for teachers.

Who do I call about...?
Homeless services (R.E.A.C.H.)
970-254-6528
Migrant Education Program
970-254-5495
Free or reduced-price meals
970-254-5181



Say hello to some new faces
D51 welcomed some new staff this year, and some existing staff changed jobs. Learn more [here](#).



School supply donations
D51 students in need will benefit immensely from the generosity of those who donated to the annual Stuff the Bus school supply drive. Thanks also to the GJ Rotary Club and Wal-Mart for donating school supplies totaling \$17,400 to help teachers stock their rooms!



Lunch Lizard serves 20k meals
The fleet of three Lunch Lizard food trucks served a total of 20,000 meals this summer, that's 2,000 more meals than last year! This was the fourth year of the mobile summer meals program, which helps keep kids from going hungry over the summer.



Welcome back to school! We're happy you're here!
The 2018-19 school year will be one full of learning, transformation, achievement, and adventure. Look forward to this monthly newsletter as a one-stop shop for pictures, articles, and videos keeping you informed of the many things happening in your child's school system.



Communications Department
(970) 254-7912
communicate@d51schools.org

Social Media

Our posts on Facebook reach 11,067 “fans,” an increase of 72 from last month. Posts include “Maintenance Monday” bond and mill updates, information for Safe2Tell and crisis numbers, live-streamed board meetings, school announcements, etc.

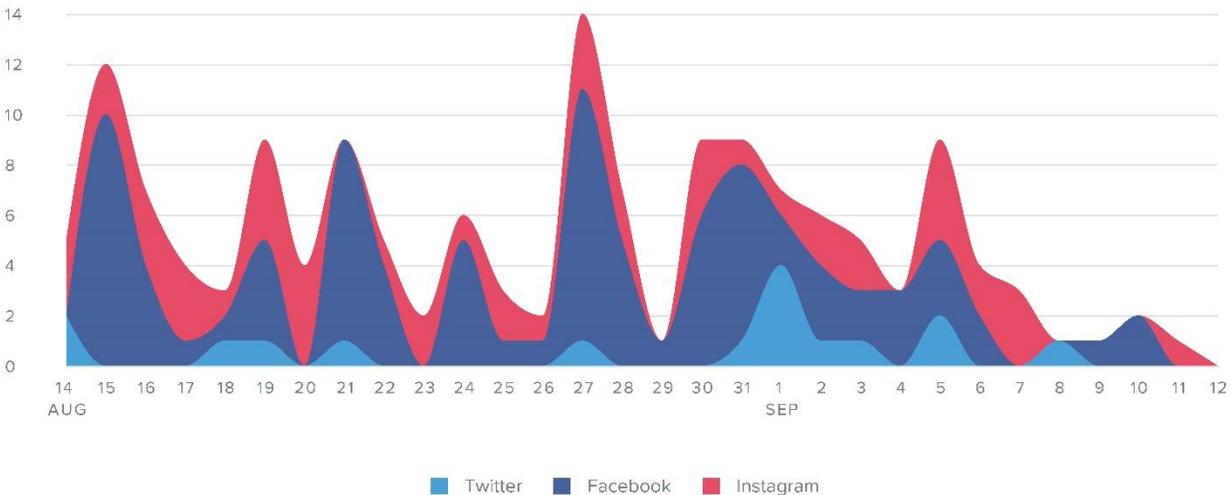
A full social media report is available upon request, or at this link: [Social Media Report, August 14 – September 12](#)

Group Stats by Profile/Page

Profile/Page	Total Fans / Followers	Fan / Follower Increase	Messages Sent	Impressions	Impressions per Post	Engagements	Engagements per Post	Link Clicks
 School District 51 @district51	2,982	-1.75%	38	17.6k	462.6	391	10.3	123
 Mesa Coun... ool District 51 Business Page	11.1k	0.65%	111	347.9k	3,134	5,771	52	3,928
 School District 51 (Business) @d51schools	1,069	5.01%	9	9,123	1,014	394	43.8	–

Group Audience Growth

AUDIENCE GROWTH, BY DAY



Audience Growth Metrics	Totals	% Change
Total Fans	15.1k	↗ 0.5%
New Twitter Followers	-53	↘ 1.7%
New Facebook Fans	79	↗ 0.7%
New Instagram Followers	51	↗ 5%
Total Fans Gained	77	↗ 0.5%

Total followers increased by

-0.5%

since previous date range



Mesa County Valley School District 51
Licensed and Administrative Personnel Action

Board of Education Resolution: 18/19: 11

Adopted: September 18, 2018

Name	Location	Assignment	Effective Date
Retirements			
None at this time.			
Resignations/Termination			
Sottolare, Theresa	Grand River	SPED Moderate Needs	August 31, 2018
Leave of Absence			
None at this time.			
New Assignments			
Beck-Snow, Amber Lauren	PHS	English Language Arts	September 4, 2018
Black, Regina M	Chipeta/Fruitvale	Gifted & Talented	August 27, 2018
Burton, Jane Elizabeth	Gateway	Grade 5	August 9, 2018
Cropp, Rachel E	Nisley	Counselor	September 10, 2018
Johnson, Stephanie B	GJHS	Social Studies	September 4, 2018
Raloff, Rebecca Jean	R5	Sped-Moderate Needs	August 9, 2018

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on September 18, 2018.

Bridget Story
Secretary, Board of Education

Board of Education Resolution: 18/19: 15

Adopted: September 18, 2018

Donor	Academy Mortgage
Gift	Cash
Value	\$250.00
School/Department	District 51 / Purchase school supplies for students

Donor	Community Hospital
Gift	Cash
Value	\$250.00
School/Department	District 51 / Purchase school supplies for students

Donor	Discovery Auto Group
Gift	Cash
Value	\$500.00
School/Department	District 51 / Purchase school supplies for students

Donor	Village Inn on Horizon Drive
Gift	Cash
Value	\$250.03
School/Department	District 51 / Purchase school supplies for students

Donor	Harley Davidson
Gift	Cash
Value	\$147.00
School/Department	District 51 / Purchase school supplies for students

Donor	Asset Engineering Limited
Gift	Cash
Value	\$1,000.00
School/Department	Palisade High School / General SBA Account

Donor	Bray Family
Gift	School supplies
Value	\$50.00
School/Department	Appleton Elementary School / Student use

Donor	Katie O'Brien & Empty Nesters
Gift	Cash
Value	\$150.00
School/Department	Appleton Elementary School / Student use

Board of Education Resolution: 18/19: 15

Adopted: September 18, 2018

Donor	Talbott's Mountain Gold Market
Gift	50 boxes of peaches
Value	\$950.00
School/Department	Palisade High School / Band to sell at Peach Festival

Donor	Calvin Hofer
Gift	Lunch
Value	\$345.00
School/Department	Loma Elementary / Staff welcome back lunch

Donor	Mr. and Mrs. Schlichting
Gift	Cash
Value	\$100.00
School/Department	Broadway Elementary / Student fees and supplies

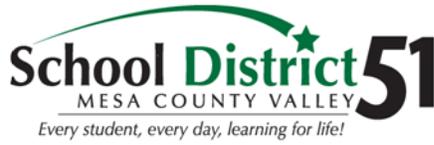
Donor	Tobi Anderson
Gift	Peaches
Value	\$20.00
School/Department	Fruita Monument High School / Baseball Fundraiser

Donor	Martial Arts
Gift	School supplies
Value	\$50.00
School/Department	Appleton Elementary / Students

Donor	Chris and Sheri Cogley
Gift	Fender Bass Guitar, First Act Guitar and Perc Hardware
Value	\$215.00
School/Department	East Middle School / Band

Donor	Dan and Laura Perrin
Gift	Cash
Value	\$500.00
School/Department	Palisade High School / Boys Soccer

Donor	Michael Neste and Pamela Ruland
Gift	Cash
Value	\$1,000.00
School/Department	Palisade High School / Choir



Board of Education Resolution: 18/19: 15

Adopted: September 18, 2018

Donor	Harley Davidson
Gift	Cash
Value	\$40.00
School/Department	District 51 / Purchase school supplies for students

Donor	Erica and Shawn Ridgley
Gift	Cash
Value	\$500.00
School/Department	Scenic Elementary School / General SBA account

NOW THEREFORE BE IT RESOLVED the Mesa County Valley School District 51 Board of Education, in accepting the donations listed above, extends their appreciation and acknowledges these important partnerships within the community which support learning for all students.

I hereby certify that the information contained in the above resolution is accurate and was adopted by the Mesa County Valley School District 51 Board of Education on September 18, 2018.

Bridget Story
 Assistant Secretary, Board of Education

Mesa County Valley School District 51

GBG

OCCUPATIONAL MEDICINE

Related: GBG-R

Adopted: August 15, 1999

Revised: January 21, 2003

Revised: September 18, 2018

Page 1 of 2

In order to manage medical benefits, disability compensation and other benefits provided to employees sustaining injuries or occupational diseases arising out of and in the course of their employment, the Board of Education identifies the following objectives:

1. To provide medical and disability benefits to employees who are eligible to receive such benefits under the Colorado Workers' Compensation Act (Act);
2. To encourage the expeditious return to work of employees who sustain work-related injuries; and
3. To guard against false or unsupported claims of injury or disability and other abuses of the workers' compensation system.

In order to achieve the foregoing objectives, the Board of Education adopts the following policies:

1. Designated Physicians. The district will designate and authorize, the physicians, hospitals and other health care providers from whom district employees may seek treatment for injuries and occupational diseases attributed to employment activities. Health care provided by physicians or providers not designated by the district shall be deemed unauthorized, and payment therefore will not be made by the district or the district's workers' compensation third party administrator.
2. Referrals. Referrals from designated physicians to other physicians or specialists shall require the prior notice to and consultation with the district or its authorized agents, contractors or administrators.
3. Transitional Duty. While an employee recovers from a job injury/illness, the district may offer transitional duty. Transitional duty is an assignment that can be offered for up to 6 months that allows the district to make temporary accommodations in accordance with designated physician's restrictions. Employees may request extensions of this period by submitting evidence from their designated physician that they are expected to return to their regular assignment with or without reasonable accommodations, within a reasonable amount of time.
4. Return-to-Work. In coordination with the district's health care providers, the district will attempt to return an employee who sustains a work-related injury to work for the district, accommodating such employee's restrictions, as required by law.
5. Suspect Claims. The district or its third party administrator shall thoroughly investigate and, where appropriate, vigorously contest, all claims suspect of false or unsupported injuries or disabilities or improper claims of benefits.
6. Injury Leave. All employees absent from work and entitled to disability benefits under the Act shall receive full pay in lieu thereof for the first forty-five (45) calendar days of disability caused by a work-related injury or illness. Disabled employees eligible for such pay shall be considered on Injury Leave. Except as stated below, no part of such Injury Leave pay will be charged against the employee's earned sick leave, earned vacation leave or other similar benefit. The district's insurance carrier will reimburse the district for the amount of disability benefits otherwise payable to the employee under the Act on account of his or her disability, up to a maximum of forty-five (45) calendar days.
 - a. If the district contests liability for benefits under the Act for any alleged work-related injury or disability, the district may withhold Injury Leave pay pending further order of the Division of Labor. If Injury Leave is paid and the injury or occupational disease is subsequently found to be

Mesa County Valley School District 51

GBG

OCCUPATIONAL MEDICINE

Related: GBG-R

Adopted: August 15, 1999

Revised: January 21, 2003

Revised: September 18, 2018

Page 2 of 2

noncompensable under the Act, the excess payments will be deducted from the employee's earned sick leave. To the extent such earned sick leave is insufficient to cover the excess Injury Leave paid by the district, the deficiency will be charged against and deducted from the employee's salary. The employee may authorize the deficiency to be charged against any earned vacation time.

- b. An employee shall not be entitled to Injury Leave pay if his or her injury:
- (1) is caused by the willful failure of the employee to use safety devices provided by the district;
 - (2) results from the employee's willful failure to obey any reasonable rule adopted by the district for the safety of the employee;
 - (3) results from the intoxication of the employee (alcohol or drug related).
7. Disability Leave. Employees who do not return to work and remain disabled for more than forty-five (45) calendar days must apply for and receive Disability Leave from the District. Disability Leave may be granted for any period up to six (6) months, and may be renewed for any period up to six (6) months. The district may, at any time, review any employee's Disability Leave status on an individual basis and either continue, terminate or renew such leave, in its discretion.
8. Procedures. The Superintendent of Schools is hereby authorized to adopt and promulgate such rules, regulations and procedural measures and to take such other actions as are reasonably necessary and appropriate to implement the foregoing policies.

Legal Reference:

Section 8-40-101, et seq., C.R.S.

Mesa County Valley School District 51
KHB-R
SCHOOL-BUSINESS PARTNERSHIPS/MARKETING

Related: KHB
Approved: June 15, 1999
Revised: April 15, 2003
Revised: September 18, 2018
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1. Overview and Objectives. Business partnership programs can help to build community understanding about the district's educational goals, build awareness about specific educational needs and provide recognition for businesses playing an active role in improving educational opportunities for students. The relationship for business partnership programs can exist with the district as a whole or specific school(s). Business partnership programs may include some forms of advertising, sponsorship arrangements or promotional activity, and can be revenue-producing for the district, subject to certain restrictions listed below.
 2. Levels of Sponsorship. Negotiation of agreements pertaining to an individual school with a total value of less than five thousand dollars (\$5,000) may be approved and managed by the site administrator, providing there is no conflict with district-wide sponsorship agreements. It is up to the site administrator to check before approving an agreement. Contracts or agreements with a value of five thousand dollars (\$5,000) or more shall be reviewed and approved by the Superintendent's Office prior to execution.
 3. Multiple Year or Exclusivity Agreements. No multiple year or competition-exclusive agreement may be made without the approval of the Superintendent's Office through its designated representative(s) and final approval by the Board of Education.
 4. District-wide programs. Corporate or business sponsorship for district-wide programs shall be managed by a designee of the Superintendent's Office. No individual or school contract for district-wide programs may be made with a corporate or business sponsor except through the Superintendent's Office.
 5. Use of Revenue. District administration shall identify specific educational needs that reflects its mission and strategic plan. Prior to the receipt of revenues derived from any sponsorship, advertising or promotional agreement, district administration shall designate what specific project(s) will be funded by the additional revenue and present the project(s) to the Board of Education for approval.
 6. Advertising in schools. All advertising associated with Mesa County Valley School District 51 will be subject to certain restrictions in keeping with contemporary standards of good taste and will seek to promote positive values for students.
 - a. Use of logos and marks. District 51 may make its logos or marks, or the logos or marks of specific District 51 schools available for certain sponsorship purposes. The use of District 51's logos or marks of those of its individual schools, is prohibited, however, without prior approval by the Superintendent or his designee.
 - b. Approval of in-school advertising. All advertising that appears in any school district facility must be pre-approved. Advertising connected with individual school sponsorships or promotional programs for individual schools shall be approved by the site administrator. Any advertising that is the product of a district-wide sponsorship agreement must be approved by the Superintendent's office.

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- c. Distribution of flyers to parents. Schools shall not permit distribution of non-district flyers to students at school by 3rd parties. Those wishing to distribute flyers shall utilize Peachjar, a third party provider, to distribute non-district flyers to parents electronically. In order for an organization or third party to be eligible to distribute flyers through Peachjar, the organization or third party must be a 501(c)3 non-profit organization which provides products or services of an educational or enrichment nature for students. All flyers distributed through Peachjar must also comply with the Peachjar Policies and Terms of Use. Certain exceptions to these requirements may be made for official business partners of the District. All exceptions must be approved by the Superintendent or designee.
- d. No advertising will be allowed which:
- promotes hostility, disorder or violence;
 - attacks ethnic, racial, or religious groups;
 - discriminates, demeans or ridicules a person or groups on the basis of gender;
 - invades the rights of others;
 - inhibits the functioning of the school;
 - overrides the school's identity;
 - promotes the use of drugs, alcohol, tobacco or firearms;
 - promotes any religious organization;
 - promotes, favors or opposes the candidacy of any candidate for election or adoption or rejection of any public question submitted at any general, county, municipal, or school election.
7. Approval of off-site advertising. Any advertising using Mesa County Valley School District 51's logos or marks or the logos or marks of one of its schools must be approved by the Superintendent's Office. Any advertising done by a sponsoring business which features references to District 51 or its programs, or the programs of any of its individual schools must also be approved prior to its production.
8. Appropriate media. Appropriate media and venues for advertising may include, but are not limited to:
- Banners and/or fixed signs;
 - Athletic and other uniforms;
 - District or school level publications (when not in conflict with current contracts);
 - Electronic Flyers distributed via Peachjar
 - Athletic facilities;
 - District-level projects;
 - Athletic activity broadcasts;
 - Expanded use of facilities;
 - Interior and exterior of District buses, vans, and vehicles;
 - Consideration of additional media venues not mentioned above must be approved by the Superintendent's Office.
9. Promotions. While schools must consider fundraising activities, these activities must not result in a reduction of time devoted to learning. When properly conducted, promotions can be

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advantageous for sponsoring businesses as well as for obtaining educational goals. However, schools exist to provide education. They are not agencies to be used to advertise, promote or be a dissemination point for commercial, profit-oriented businesses.

- a. In-school promotions. Commercial goods or services shall not be displayed, advertised, or sold to students on school premises without permission from the site administrator.

- b. Individual school programs. Support for an individual school or school program shall be reported to Central Administration with two (2) copies of the signed contract provided. School sponsorship, advertising or promotional programs must conform to all policies contained herein.



***Mesa County Valley School District No. 51
Resolution To Approve an allocation of \$830,000
to construct a parking lot and design a
remodeled entryway at Fruita Monument High School***

Board of Education Resolution: 18/19: 14

Adopted: September 18, 2018

WHEREAS, The School district has an opportunity to build an additional student parking lot and accelerate the entryway remodel at Fruita Monument High School by nearly one year, and

WHEREAS, this action could reduce costs for this project by as much as \$1,000,000, and

WHEREAS, the School District has saved at least \$4,000,000 in Phase One Projects

NOW, THEREFORE, BE IT RESOLVED the Board of Education directs the superintendent or designee to approve designing the Fruita Monument High School entryway remodel and parking lot construction for a price not to exceed \$830,000, funded from savings accrued from Phase One Projects.

I certify that the information contained herein is accurate and was adopted by the Mesa County Valley School District No. 51 Board of Education on September 18, 2018.

Bridget Story, Secretary
Board of Education

ACTION OF THE BOARD:
